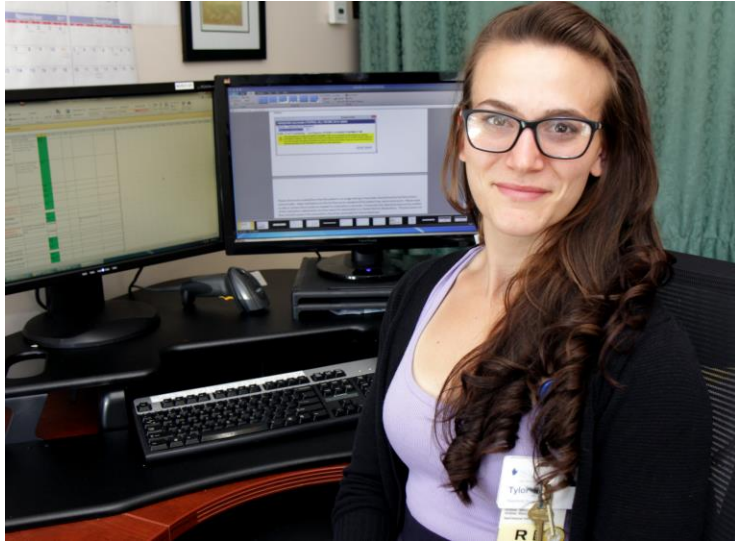


After moving back to my hometown and passing the NCLEX, as a new graduate, I found it difficult to find a job. Most facilities wanted at least two years' experience, which I obviously didn't have.

The Sky Lakes Graduate Nurse Residency Program was recommended to me by a friend. This was the beginning of one of the biggest learning curves of my life!



**Tylor Cilione, RN**

I was terrified. The instructor was very understanding and encouraging to the new nurse graduates and knew exactly how to get our clinical brains working.

Looking back I am glad I decided to become a part of the Sky Lakes team and would not change that decision for the world.

--Tylor Cilione, RN

During my experience in the Graduate Nurse Residency Program, I was paired with an amazing preceptor who gave me both constructive feedback and guidance.

She challenged me by helping me find my independence as a new nurse, but also provided support during this transition phase. Ultimately, my experience with my preceptors, and supportive staff on the unit, is what drew me to join the Post-Surgical team at Sky Lakes.

The enthusiasm and eagerness from the new nurse graduates, and leadership and support from the preceptors is what makes this program thrive.

-- Erika Sanchez-Lerma RN